

भारतीय खेल प्राधिकरण नेताजी सुभाष राष्ट्रीय खेल संस्थान: पटियाला SPORTS AUTHORITY OF INDIA NETAJI SUBHAS NATIONAL INSTITUTE OF SPORTS: PATIALA



Dated: 11.12.2025

Academics Section

EXPRESSION OF INTEREST (EOI) - GUEST FACULTY (PROFESSIONAL DEVELOPMENT)

1. Introduction

Netaji Subhas National Institute of Sports, Patiala invites qualified professionals to submit **EOIs for Guest Faculty** in **Professional Development** on a temporary/part-time/ need basis.

2. Objectives

- To strengthen professional and behavioural skills training for students.
- To integrate HRD, psychology, leadership, and soft skills into academic programmes.
- To improve student readiness through advanced professional training methodologies.

3. Eligibility Criteria

Educational Qualification

 Master's degree or MBA or PG Diploma or a Professional Degree in HR/Training & Development/Psychology or related disciplines.

Experience

- Minimum 2 years of relevant academic/training/industry experience.
- Preference for candidates with experience in leadership training, behavioural workshops, or curriculum development.

Other Requirements

- Strong interpersonal, communication, and presentation skills.
- Familiarity with ICT-enabled training methodologies.
- Must not be debarred/blacklisted by Government institutions.

4. Scope of Work

- Delivering sessions on professional development, leadership skills, communication, and behavioural competencies.
- Designing course modules and professional training content.
- · Conducting seminars, workshops, and mentoring sessions.
- Academic support for assessments and student development programs.

5. Duration & Remuneration

- Engagement will be subject to academic requirements as per need.
- The remuneration shall be paid in accordance with institutional norms (Annexure-A) and upon approval
 of the competent authority.

6. Submission of EOI

Candidates must submit:

- · Detailed CV with Photo
- Relevant certificates
- Cover letter specifying application for guest faculty in Professional Development

Submission to:

To.

The Senior Executive Director

SAI, Netaji Subhas National Institute of Sports, Patiala

Email: nsnispatiala.sai@gov.in

Last Date for Submission: 31st December 2025

7. Selection Process

- · Shortlisting based on eligibility.
- Interview/presentation before selection committee.
- Final approval by competent authority.

8. General Terms

- Institute reserves the right to reject/accept EOIs without reasons.
- No claim for permanent position.
- Faculty must follow academic rules and code of conduct.

Sibananda Mishra
Dy. Director (Academics)
SAI NS NIS, Patiala



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Academics Section

SAI/NSNIS/ACAD/2024-25/472/

Date: - 24-06-2024

To

The Principal SAI LNCPE, Thiruvananthapuram Executive Director Bangalore Executive Director Kolkata

Subject: - Remuneration details for Guest faculty of Academics Division SAI Reg-.

Sir/Madam,

For the smooth conduct of the theory and practical classes of all academic courses the Guest faculty in all the sports disciplines have been nominated by the Head of faculty of respective disciplines.

Remuneration may be paid to the Guest faculty as mentioned below: -

Sr. No.	Designation	Level	Remuneration in Rupees (Per Day)	Practical Classes/ Discussion (For 2 hrs.)
1.	Professor	15	4,000/-	Per Student Rs. 50 (Per day on the basis of strength) Capping Rs. 2000/-
2.	Professor or equivalent (Specialist – MD/MS/DNB with 8 years of PG teaching experience), M.D. (Doctor of Medicine) Chief Specialist, ACDH	14	4,000/-	
3.	Associate Professor or equivalent (Specialist - MD/MS/DNB with 5 years of PG teaching experience), Senior D.M.O. (Designated Medical Officer)/SG/High-Performance Coach (H.P.C.)	13 A & 13	3,500/-	
4.	Assistant Professor or equivalent (Specialist – MD/MS/DNB), SSO (Retired)/HPD (Retired)/Head of Sports Sciences from State Govt./ Federations/ Private Sector, SSO (Retired)/Chief Coach (Experts having more than 10 years of experience from State Govt./	12	3,000/-	
5.	Federations/ Private Sector) Assistant Professor, Sr. Resident or equivalent (Specialist MD/MS/DNB / Post graduate diploma in medical specialty)/Senior Coach/SO (Retired)	11	2,500/-	
6.	Assistant Professor, Medical Officer or equivalent (MBBS doctor), JSO (Retired)/HPA (Retired)/ Coach/PA (Retired) Assistant Coach (Experience upto 5 years)	10 & Below	2,000/-	
	(Experts having more than 5 years of Experience from State Govt./ Federations/ Private Sector)			



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Academics Section

1. Other's

Sr. No.	Designation	Level	Remuneration in Rupees (Per Day)	Practical Classes/ Discussion (For 2 hrs)
1.	Sports Awardee's by MYAS		3,000/-	Per Student Rs. 50 (Per day on the basis of strength) Capping Rs. 2000/-
2.	International Referee/ International Athletes		3,000/-	
3.	Asian Games/ World University Games/World Championship	Medalist	3,000/-	
4.	Asian Games/ World University Games/World Championship	Participant	2,500/-	
5.	National Referee/federation Nominee		2,500/-	

^{*}All Competitions/Games recognized by the Ministry of Youth Affairs and Sports.

Note: -

- 1. TA/DA as per SAI Norms for all regular SAI employees.
- 2. All other Employees/Professionals are restricted to II AC rail fare upto 500 Km.
- 3. For the retired Coaches/Official TA will be given as per the II AC rail fare.
- 4. Economy class airfare if the travel distance is above 500 km from NS NIS Patiala (all categories).
- 5. If any Guest faculty travels by own car Prior approval is required from the competent Authority, however, the TA will be restricted to II AC rail fare.
- 6. When no dedicated faculty is available for the particular course in that scenario maximum remuneration is (As per CPC/Designation) Rs. 40,000/- to 60,000/- per month as applicable.
- 7. Letter of empanelment for the Academic Session is to be issued promptly to the Guest faculty before the commencement of the Particular Academic Session.
- 8. For National Faculty/Professionals conducting **BLOCK TEACHING** for various PG Diploma courses, Sports Science Courses are restricted to a capping of Rs. 10,000/-per day for 6 hours upto 10 days of teaching in a month (minimum 5 years of experience).
- 9. Capping for remuneration for theory and practical classes per day, as per actuals, based on the total classes taken.
- 10. Remuneration for the scrutiny of applications by course co-ordinator @Rs.10/- per scrutiny subject to minimum 100 applications per day.

Further, it is mentioned that prior approval of the Executive Director is mandatory for engaging the guest faculty.

This issues with approval of the Competent Authority.

Prof. Kalpana Sharma
Director Academics
SAI NS NIS Patiala

Copy to: -

- 1. Assistant to Executive Director- for Kind Information Please.
- 2. Concerned file.