



भारतीय खेल प्राधिकरण नेताजी सुभाष राष्ट्रीय क्रीडा संस्थान, पटियाला
Netaji Subhas National Institute of Sports : Patiala

Dated: 07.08.2026

OFFICE ORDER NO. 792

As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013, or the POSH Act, every workplace must establish an Internal Complaints Committee (ICC) to handle sexual harassment complaints and ensure a safe working environment. The following committee is hereby constituted for the above purpose:

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|---|---------------|
| 1. Ms.Ifra Hasan. Asstt.Director | - Chairperson |
| 2. Dr.Pooja Gaur. HPD | - Member |
| 3. Dr.Jahnavi Dande, HPD | - Member |
| 4. Dr.Ajay Jangra. Sr.Volleyball Coach | - Member |
| 5. Mrs.Gurpreet Kaur, Gen.Secy, Human Rights Organization | - Member |
| 6. Mrs.Surinder Kaur, SO | - Member |

The committee will examine the complaints refer to it on the subject and submit its findings/report to the Competent Authority.

This issues with the approval of Competent Authority.

(Prince Paul)
Assistant Director (GAD)

To:

1. All concerned members

Copy to:

1. Director (GAD)
2. Deputy Director (GAD)
3. S.O. to DDG/SED for kind information, please.
4. Office order file
5. Concerned file